

## Certificate for B-BBEE Verification

## FUTURE PERFECT CORPORATION cc t/a VANILLA

Reg. NO: 2001/025644/23

Address:

VAT number:

125 Buitengracht Street

Certificate Number: UVS/QSE/LV001/VAN/01

ssue Number: 01

Cape Town

4480191529

135% Procurement Recognition Level:

Level 1

B-BBEE Recognition Level:

Scorecard Applied:

Qualifying Small Enterprise

8 December 2011

7 December 2012

Percentage Black Owned: 51%

Codes Applied:

Value Added Supplier:

Validity Date: Date Issued:

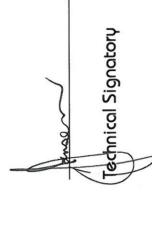
Percentage Black Women Owned: 0%

Codes of Good Practice under Section 9(1) of the B-BBEE

Act, 2003, (Act No. 53 of 2003)



Ownership	25	Skills Development	SIN
Management Control	NIA	Enterprise Development	25
Employment Equity	N	Socio Economic Development	25
Preferential Procurement	25	Total	100



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All certificate results are derived from the information supplied by the Measured Entity. This certificate is the property of Ukuthenga Verification Solutions and can be withdrawn upon breach of agreement. This certificate is the result of an independent and impartial verification of the B-BBEE status of the measured entity against the Codes of Good Practice on Broad-Based Black Economic Empowerment and the DTI Verification Manual. Ukuthenga Verification Solutions cc is not responsible for ensuring completeness of information provided to support the B-BBEE status.

UVS-CER-06-VER



## The Qualifying Small Enterprise Scorecard

Prepared for:					
Company Name:	Future Perfect Corporation cc t/a Vanilla				
Registration Number:	2001/025644/23				
VAT Registration Number:	4480191529				
Physical Address:	125 Buitengracht Street, Cape Town, 8018				
Postal Address:	PO Box, 51014, Cape Town				
Contact Person:	Alan Levin				
Office Number:	021 409 7997				
Facsimile:	021 409 7050				
Cellular Number:					
E-mail:	alan@futureperfect.co.za				
Year of establishment:	2001				
Annual Turnover:	R 12,984,931				
Net Profit After Tax:	R 233,353				
Total Payroll:	R 1,711,587				
	Prepared By:				
Name:	Linda				
Surname:	Vermeulen				
Position	Verification Analyst				
From:	Ukuthenga Verification Solutions cc				

UVS-SCO-04-QSE

Element	Category	Indicator	Weighting Points	Compliand Target	e Actual Score
OWNERSHIP	Voting rights	Exercisable Voting Rights in the Enterprise in the hands of black people	6	25%+1 vote	6
Measures	Economic Interest	Economic Interest of black people in the Enterprise	9	25%	9
effective	Realisation	Ownership fulfillment	1		1
ownership of companies by	Points	Net Value	9		9
black people	Involvement in the ownership of the Enterprise of black women	1	10%	0	
Code 801 Total points = 25	Bonus Points	Involvement in the ownership of the Enterprise of black participants: - In Employee Ownership Schemes -Of Broad Based Ownership Schemes - Co-operatives	1	10%	0
			TOTAL		25

MANAGEMENT CONTROL	Measures effective control of companies by black people	Black Representation at Top Management level	25	50.10%	N/A
Control 802 Total points = 25		Black Women Representation at Top Management level	2	25%	N/A
			TOTAL		N/A

				0-5 Years	6-10 Years	
EMPLOYMENT EQUITY	Measures initiatives intended to achieve equity in the workplace	Black Employees who are Management as a percentage of all management adjusted using the Adjusted Recognition for Gender	15	40%	60%	N/A
Code 803		Black Employees as a percentage of all employees adjusted using the Adjusted Recognition for Gender	10	60%	70%	N/A
Total Points = 25		Bonus Points for meeting and exceeding EAP target in each of above categories	2			N/A
			TOTAL			N/A

SKILLS DEVELOPMENT Code 804 Total points = 25	Measures the extent to which employers develop the competencies of black employees	Adjusted Skills Development spend on Learning Programmes for black employees as a percentage of Leviable Amount	25	2%	N/A
			TOTAL		N/A

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				0-5 Years	6-10 Years	
PREFERENTIAL PROCUREMENT Code 805 Total Points = 25	Measured the extent to which companies buy goods and services from BEE compliant suppliers as well as black owned entities	BEE Procurement Spend from all Suppliers based on the B-BBEE Procurement Recognition Levels as a percentage of Total Measured Procurement Spend	25	40%	50%	25
			TOTAL			25

ENTERPRISE DEVELOPMENT Code 806 Total Points = 25	Measures the extent to which companies carry out initiatives contributing to enterprise development	Average annual value of all Qualifying Contributions made by the Measured Entity as a percentage of the target	25	2% of Net Profit After Tax	25
			TOTAL		25

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SOCIO- ECONOMIC DEVELOPMENT Code 807 Total points = 25	Measures the extent to which companies support socioeconomic development	Average annual value of all Socio-Economic Development Contributions made by the Measured Entity as a percentage of the target	25	1% Net Profit After Tax	25
			TOTAL		25

**GRAND TOTAL** 

100

**LEVEL SCORED** 

1

Date Rated

8 December 2011

Technical Signatory

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